

Amahlathi Local Municipality



OFFICE OF THE MUNICIPAL MANAGER
12 Maclean Street
Private Bag X4002, Stutterheim, 4930
Tel: 043 683 5024 Fax: 043 683 1127
Website: www.amahlathi.gov.za

EXTERNAL ADVERTISEMENT **Notice No 04/2025**

The Amahlathi Local Municipality is a category B (Grade 3) Municipality established in terms of the Municipal Structure Act. It encompasses towns of Stutterheim, Cathcart, Keiskammahoek, Kei Road and a number of surrounding rural areas. The municipality is looking for high-calibre, trend-setting strategists who are visionary, inspirational, customer centred and suitably qualified to fill the following position:

DIRECTORATE: ENGINEERING SERVICES
MANAGER ROADS AND STORMWATER
[TASK Grade 16]

[Salary Scale: R 634 007 – R 822 979 per annum excluding benefits]

MINIMUM REQUIREMENTS:

- Matric plus bachelor's degree in civil engineering
- Registered as a member of Engineering Council of South Africa (ECSA)
- Minimum of five years' experience in the civil engineering field of which three years must be at a supervisory level.
- Proven skills in interpreting technical drawings
- Be able to do feasibility studies
- Valid driver's license.

KEY PERFORMANCE AREAS:

- Establishing key performance indicators and measures for determining/ assessing the level and appropriateness of service delivery with respect to road construction (planned minor road construction prioritized in three-year infrastructure plan) and road maintenance (planned three-year maintenance plan, routine, planned and unplanned) and repair works for Roads & Stormwater;

AM AHLATHI LOCAL MUNICIPALITY
"Together for Prosperity"

MANAGER ROADS AND STORM WATER

- Establishing key performance indicators and measures for determining/ assessing the level and appropriateness of service delivery with respect to planning schedules and complying with deadlines;
- Managing Business Plans and implementation plans (SDBIP) for special projects/ contracts in the acceptable formats;
- Provides on-site training to subordinates by demonstration and practice, so as to ensure that staff are continuously developed and have their skills uplifted so as to allow them to contribute positively to the organization;
- Guide the drafting processes with regards to contracts or tenders and verify details, terms and conditions, specification, policies, regulations and procedures;
- Implement procedures to administer contracts, process completion certificates and verify outcomes prior to approve payments certificates;
- Monitor the performance of service providers on site and recommend approval for payment processes and terminations for underperforming service providers;
- Analysing statistical information pertaining to staff attendance/ absenteeism, overtime, lost time due to accidents and/ or incidents and downtime and proposing specific remedial measures aimed at improving productivity and reducing personnel related costs;
- Assess the condition of existing municipal infrastructure on the roads life span;
- Respond to community requests for maintenance of roads infrastructure;
- Develop and implement infrastructure maintenance master plan;
- Develop and implement the maintenance plan;
- Implement engineering guidelines to ensure the achievement of quality of works as per the design and specification of scope of work.

Interested persons should fill the application forms that are available at the Amahlathi Offices and website www.amahlathi.gov.za. The covering letter and detailed CV must be attached to the application forms together with certified copies of relevant certificates including ID, driver's License and submitted to: Amahlathi Local Municipality, Corporate Services Department, 14 Long Street, Stutterheim, or post applications to Private Bag X 4002, Stutterheim, 4930.

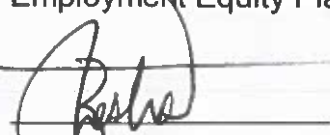
For enquiries, please contact **Ms T. Ndlamhlaba and Mrs B Mbelwana at (043) 285 0965/0964**

Closing Date: 28 February 2025

Only short-listed candidates will be contacted and if you are not contacted within 30 days after the closing date, you may regard your application as unsuccessful. It must be noted that Amahlathi Local Municipality reserves the right to not appoint in this position.

NB: No faxed, e-mailed, incomplete and late applications will be considered. Canvassing with Councillors and whoever, is not permitted and proof thereof will result in disqualification.

Amahlathi Local Municipality is an equal opportunity employer and thus in terms of its approved Employment Equity Plan, persons from previously disadvantage groups will be given preference.



Dr. Z. SHASHA
MUNICIPAL MANAGER